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Proposed programme budget for the biennium 2010-2011*

Part II
Political affairs

Section 5
Peacekeeping operations

(Programme 4 of the strategic framework for the period 2010-2011)**

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* A summary of the approved programme budget will subsequently be issued as *Official Records of the General Assembly, Sixty-fourth Session, Supplement No. 6* (A/64/6/Add.1).

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Overview

Table 5.1 **Estimate of expenditure**

Proposal submitted by the Secretary-General	$96,684.2[a]
Revised appropriation for 2008-2009	$105,788.5

[a] At 2008-2009 rates.

Table 5.2 **Proposed staffing resources**

Posts	*Number*	*Level*
Regular budget		
Proposed posts for the biennium 2010-2011	353	2 USG, 5 ASG, 6 D-2, 7 D-1, 8 P-5, 5 P-4, 7 P-3, 9 P-2/1, 107 FS, 20 GS (OL), 177 LL
New posts	8	3 FS, 5 LL
Abolishment	48	1 GS (PL), 2 GS (OL), 28 FS, 17 LL
Approved for the biennium 2008-2009	393	2 USG, 5 ASG, 6 D-2, 7 D-1, 8 P-5, 5 P-4, 7 P-3, 9 P-2/1, 132 FS, 1 GS (PL), 22 GS (OL), 189 LL

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; GS, General Service; PL, Principal level; OL, Other level; LL, Local level.

5.1 The purpose of the programme is to support the maintenance of peace and security through the deployment of peacekeeping operations in accordance with and by authority derived from the principles and purposes of the Charter of the United Nations. The mandates of the programme are provided in resolutions of the Security Council and the General Assembly.

5.2 The programme comprises the Department of Peacekeeping Operations, the Department of Field Support and two peacekeeping missions, the United Nations Truce Supervision Organization (UNTSO) and the United Nations Military Observer Group in India and Pakistan (UNMOGIP). The Department of Peacekeeping Operations closely coordinates four interdependent and complementary subprogrammes (operations, military, rule of law and security institutions, and policy, evaluation and training) and integrates cross-cutting responsibilities. Within the Department of Field Support, two subprogrammes have been created to align with the structures established in the field for the provision of administrative and logistics support services (field administrative support and integrated support services).

5.3 The Department of Peacekeeping Operations serves as the lead department in the implementation of integrated mandates, including multisectoral assistance operations, and works in an integrated way with the Department of Field Support, which provides logistical and administrative support. Regional approaches to peacekeeping, in terms of peacekeeping capacity, and political strategies for multiple operations will be pursued when appropriate.

5.4 The Department of Peacekeeping Operations and the Department of Field Support inform Member States on all phases of peacekeeping operations, paying particular attention to the requirements of troop and police contributors, which need to make informed decisions on their participation in peacekeeping missions. The programme will also give emphasis to keeping Member States and

other stakeholders informed of support issues in relation to all phases of peace operations. Working in an integrated manner, special attention is given to the safety and security of peacekeepers in the field, and careful consideration is given to gender and geographical balance in the staffing of peacekeeping operations.

5.5 Programme strategies are based on the development of capacities to address a wide variety of conflict situations and the need to plan, establish, manage and direct peacekeeping operations. A rapid and effective response to Security Council and General Assembly mandates is crucial for supporting the implementation of peace agreements between the parties to a conflict. Peacekeeping mandates may include the monitoring of ceasefires and buffer zones; disarming, demobilizing and reintegrating ex-combatants; reforming military establishments; training, advising and monitoring police forces; creating security conditions conducive to the return of refugees and internally displaced populations; promoting electoral and judicial reform and assisting civil administrations; facilitating political processes to consolidate peace and legitimate government authority; coordinating economic rehabilitation and mine-clearance programmes; and facilitating the delivery of humanitarian assistance. Missions may also be mandated to maintain law and order and assume responsibility for a transitional administration or executive law enforcement, including criminal justice functions. Sustainable progress on security, national reconciliation and development needs to occur in parallel, given the interconnected nature of those challenges in countries emerging from conflicts.

5.6 In that context, the Department of Peacekeeping Operations, the Department of Field Support and other relevant departments plan and conduct United Nations peacekeeping activities in such a manner as to facilitate post-conflict peacebuilding and long-term prevention of recurrence of armed conflict. Meeting the complex and evolving challenges of modern peacekeeping requires an integrated approach and greater coordination within the United Nations system and with external peacekeeping partners, including international financial institutions and regional organizations, to enhance the ability of the international community to maintain peace and security. To increase the programme's effectiveness, policy development and evaluation for the application of peacekeeping best practices and lessons learned will continue, as will continued emphasis on tailored training for all peacekeeping personnel.

5.7 The Department of Field Support is the provider of administrative and logistics services to the operations managed by the Department of Peacekeeping Operations and the Department of Political Affairs. The programme provides support to United Nations peacekeeping operations as well as special political missions supported by the Department of Field Support in the areas of personnel, finance, logistics, communications, information technology and general administration.

5.8 Fundamental to the provision of mission support are recruiting and retaining high-quality personnel and ensuring that field missions have the appropriate logistic resources, including material, direction, guidance and oversight to enable them to meet their mandated tasks. In addition, the Department provides financial support services that ensure appropriate funding, responsible stewardship of funds and the financial expertise to formulate resource requirements and to manage those funds and resources.

5.9 The programme provides substantive and technical support to the Special Committee on Peacekeeping Operations, including follow-up on decisions related to peacekeeping operations taken by the Security Council and the General Assembly. The Department of Peacekeeping Operations implements the recommendations of the Special Committee, as endorsed by the Assembly.

5.10 The issue of publications as part of the programme of work has been reviewed in the context of each subprogramme. It is anticipated that recurrent publications will be issued as summarized below and as described in the output information for each subprogramme.

Table 5.3 **Summary of publications**

Publications	*2006-2007 actual*	*2008-2009 estimate*	*2010-2011 estimate*
Recurrent	37	13	14
Non-recurrent	—	—	—
Total	**37**	**13**	**14**

5.11 The overall level of resources of the section for the biennium 2010-2011 amounts to $96,684,200 before recosting and includes resources for the Department of Peacekeeping Operations ($11,381,700), the Department of Field Support ($8,451,700) and resources for UNTSO ($60,704,800) and UNMOGIP ($16,146,000). The proposed level of resources for the section includes a net decrease of $9,104,300, reflecting a reduction of $28,600 under the Department of Peacekeeping Operations, an increase of $277,200 under the Department of Field Support, a decrease of $9,090,800 under UNTSO and a decrease of $262,100 under UNMOGIP.

5.12 The decrease of $28,600 under the Department of Peacekeeping Operations relates mainly to the discontinuation of the provision for unforeseen and extraordinary expenses pertaining to the African Union-United Nations panel established pursuant to Security Council resolution 1809 (2008) and to a decrease in the requirements for centrally provided support for office automation equipment through a service-level agreement with the Office of Information and Communications Technology. The decrease is mostly offset by the delayed impact related to the two Assistant Secretary-General posts which were established in the context of General Assembly resolution 61/279 on strengthening the capacity of the United Nations to manage and sustain peacekeeping operations.

5.13 The increase of $277,200 under the Department of Field Support is the result of the delayed impact related to the post of Under-Secretary-General for Field Support which was established in the context of General Assembly resolution 61/279 on strengthening the capacity of the United Nations to manage and sustain peacekeeping operations.

5.14 The resources proposed for the Department of Peacekeeping Operations and the Department of Field Support do not encompass the full requirements for the activities to be carried out by the Departments. The ability of the Departments to carry out their activities has been and will continue to be dependent on the provision of resources, primarily through the support account for peacekeeping operations. Since 2001, the Secretariat has consistently implemented reforms in planning, deploying and supporting peacekeeping operations in line with relevant resolutions of the General Assembly, with the most recent being resolution 61/279.

5.15 Other than the support account, extrabudgetary resources amounting to $158,458,500 are projected for the biennium 2010-2011, of which $151,467,400 represent the estimated requirements under the Voluntary Trust Fund for Assistance in Mine Action, including 21 temporary posts, and will be used to support the programme of work of the Department of Peacekeeping Operations.

5.16 The decrease of $9,090,800 for UNTSO is related mainly to the review of the support arrangements for UNTSO, specifically with regard to its Observer Group Lebanon and Observer Group Golan. The evaluation conducted by the Department of Peacekeeping Operations and the Department of Field Support in 2007 proposed that the UNTSO mission support service in the

Observer Group Lebanon and the Observer Group Golan be integrated with those of UNIFIL and UNDOF. The proposed integration is scheduled to begin on 1 July 2010. The provision for the first six months of 2010 for the transitional period prior to the implementation of the integration by UNIFIL and UNDOF is reflected in the proposed programme budget for 2010-2011 for UNTSO.

5.17 The net decrease of $262,100 under UNMOGIP relates to reductions under other staff costs and reduced requirements for new equipment and spare parts following the replacement of various equipment during the 2008-2009 biennium. This is partially offset by increases related to the delayed impact of three local level posts that were established in 2008-2009, as well as in general operating expenses based on the pattern of expenditure.

5.18 Pursuant to General Assembly resolution 58/269, resources identified for the conduct of monitoring and evaluation are estimated at $1,676,500 and are reflected under subprogrammes 2, 3 and 4 and UNMOGIP (reflecting staffing resources equivalent to 62 work-months at the Professional level and 30 work-months at the General Service level, and relevant non-post resources). The aforementioned amount includes $17,200 under the regular budget and $1,659,300 financed from extrabudgetary resources.

5.19 The estimated percentage distribution of the resources of the programme in the biennium 2010-2011 is shown in table 5.4.

Table 5.4 **Distribution of resources by component**

(Percentage)

Component	*Regular budget*	*Extrabudgetary*
A. Peacekeeping operations		
1. Department of Peacekeeping Operations		
(a) Executive direction and management	1.4	4.4
(b) Programme of work	8.8	58.9
Subprogramme 1. Operations	5.6	5.7
Subprogramme 2. Military	1.0	9.1
Subprogramme 3. Rule of law and security institutions	1.6	39.1
Subprogramme 4. Policy, evaluation and training	0.6	4.9
(c) Programme support	1.6	8.6
Subtotal	**11.8**	**71.8**
2. Department of Field Support		
(a) Executive direction and management	2.2	3.5
(b) Programme of work	7.5	24.7
Subprogramme 5. Field administration support	3.4	11.7
Subprogramme 6. Integrated support services	3.1	13.0
Subtotal	**8.7**	**28.2**
Subtotal A	**20.5**	**100.0**
B. Peacekeeping missions		
1. UNTSO	62.8	—
2. UNMOGIP	16.7	—
Subtotal B	**79.5**	—
Total	**100.0**	**100.0**

Table 5.5 **Resource requirements by component**

(Thousands of United States dollars)

(1) *Regular budget*

Component	*2006-2007 expenditure*	*2008-2009 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2010-2011 estimate*
			Amount	*Percentage*			
A. Peacekeeping operations							
1. Department of Peacekeeping Operations							
(a) Executive direction and management	1 545.9	1 775.2	(446.6)	(25.2)	1 328.6	72.3	1 400.9
(b) Programme of work							
1. Operations	5 230.3	5 404.1	(1.6)	—	5 402.5	289.5	5 692.0
2. Military	971.3	675.8	260.4	38.5	936.2	49.3	985.5
3. Rule of law and security institutions	137.7	1 285.1	262.0	20.4	1 547.1	84.4	1 631.5
4. Policy, evaluation and training	70.1	621.1	—	—	621.1	34.0	655.1
Subtotal	**7 955.3**	**9 761.3**	**74.2**	**0.8**	**9 835.5**	**529.5**	**10 365.0**
(c) Programme support	1 737.4	1 649.0	(102.8)	(6.2)	1 546.2	77.0	1 623.2
Subtotal 1	**9 692.7**	**11 410.3**	**(28.6)**	**(0.3)**	**11 381.7**	**606.5**	**11 988.2**
2. Department of Field Support							
(a) Executive direction and management	1 017.0	1 881.1	277.2	14.7	2 158.3	118.8	2 277.1
(b) Programme of work							
5. Field administrative support	5 752.6	3 297.5	—	—	3 297.5	173.4	3 470.9
6. Integrated support services	—	2 995.9	—	—	2 995.9	162.1	3 158.0
Subtotal 2	**6 769.6**	**8 174.5**	**277.2**	**3.4**	**8 451.7**	**454.3**	**8 906.0**
Subtotal A	**16 462.2**	**19 585.7**	**248.6**	**1.3**	**19 833.4**	**1 060.8**	**20 894.2**
B. Peacekeeping missions							
1. United Nations Truce Supervision Organization	59 220.5	69 795.6	(9 090.8)	(13.0)	60 704.8	2 529.0	63 233.8
2. United Nations Military Observer Group in India and Pakistan	15 221.9	16 408.1	(262.1)	(1.6)	16 146.0	983.2	17 129.2
Subtotal B	**74 442.4**	**86 203.7**	**(9 352.9)**	**(10.8)**	**76 850.8**	**3 512.2**	**80 363.0**
Total (A and B)	**90 904.7**	**105 788.5**	**(9 104.3)**	**(8.6)**	**96 684.2**	**4 573.0**	**101 257.2**

(2) *Extrabudgetary*

2006-2007 expenditure	2008-2009 estimate	Source of funds	2010-2011 estimate
		(a) Services in support of:	
		(ii) Extrabudgetary activities:	
744.3	638.4	Special account for Programme Support Costs of Extrabudgetary Substantive Activities	702.2
190 945.4	306 422.9	Support Account for Peacekeeping operations	395 564.2
		(b) Substantive activities:	
107 630.3	126 222.8	Voluntary Trust Fund for Assistance in Mine Action	151 467.4
2 873.7	5 717.3	Trust Fund in Support of the Department of Peacekeeping Operations	6 288.9
312.6	—	United Nations Fund for International Partnerships Programme	—
302 512.3	**439 001.4**	**Total**	**554 022.7**
393 417.0	**544 789.9**	**Total (1 and 2)**	**655 279.9**

Table 5.6 Post requirements

	Established regular budget posts		*Temporary posts*				*Total*	
			Regular budget		*Extrabudgetary*			
Category	*2008-2009*	*2010-2011*	*2008-2009*	*2010-2011*	*2008-2009*	*2010-2011*	*2008-2009*	*2010-2011*
Professional and above								
USG	2	2	—	—	—	—	2	2
ASG	5	5	—	—	—	—	5	5
D-2	6	6	—	—	8	8	14	14
D-1	7	7	—	—	18	19	25	26
P-5	8	8	—	—	79	82	87	90
P-4/3	12	12	—	—	477	505	489	517
P-2/1	9	9	—	—	16	16	25	25
Subtotal	**49**	**49**	**—**	**—**	**598**	**630**	**647**	**679**
General Service								
Principal level	1	—	—	—	21	23	22	23
Other level	22	20	—	—	254	267	276	287
Subtotal	**23**	**20**	**—**	**—**	**275**	**290**	**298**	**310**

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2008-2009	2010-2011	2008-2009	2010-2011	2008-2009	2010-2011	2008-2009	2010-2011
Other								
Field Service	132	107	—	—	—	—	132	107
Local level	189	177	—	—	—	—	189	177
Subtotal	**321**	**284**	**—**	**—**	**—**	**—**	**321**	**284**
Total	**393**	**353**	**—**	**—**	**873**[a]	**920**[b]	**1 266**	**1 273**

[a] Includes 849 posts funded from the support account for peacekeeping operations (7 D-2, 18 D-1, 76 P-5, 269 P-4, 197 P-3, 16 P-2, 21 General Service (Principal level) and 245 General Service (Other level)); 21 posts funded from the Voluntary Trust Fund for Assistance in Mine Action (1 D-2, 3 P-5, 4 P-4, 6 P-3 and 7 General Service (Other level)), and 3 posts funded from the special account for programme support costs of extrabudgetary substantive activities (1 P-3 and 2 General Service (Other level)).

[b] Includes 896 posts as proposed in the 2009-2010 budget for the support account for peacekeeping operations (7 D-2, 19 D-1, 79 P-5, 281 P-4, 213 P-3, 16 P-2, 23 General Service (Principal level) and 258 General Service (Other level)); 21 posts funded from the Voluntary Trust Fund for Assistance in Mine Action (1 D-2, 3 P-5, 4 P-4, 6 P-3 and 7 General Service (Other level)), and 3 posts funded from the special account for programme support costs of extrabudgetary substantive activities (1 P-3 and 2 General Service (Other level)).

A. Peacekeeping operations

1. Department of Peacekeeping Operations

(a) Executive direction and management

Resource requirements (before recosting): $1,328,600

5.20 The Office of the Under-Secretary-General for Peacekeeping Operations comprises the front office of the Under-Secretary-General, the Public Affairs Section and the Situation Centre. The Executive Office, whose functions relate solely to programme support for the Department of Peacekeeping Operations as a whole and Department of Field Support, is shown separately.

5.21 The Under-Secretary-General for Peacekeeping Operations directs and controls United Nations peacekeeping operations on behalf of the Secretary-General and formulates guidelines and policies for peacekeeping operations and special political missions under the responsibility of the Department of Peacekeeping Operations, based on Security Council mandates. He also advises the Security Council on all matters related to peacekeeping activities and policy and maintains a high level of contact with parties to conflict and Member States, particularly Security Council members and troop-, police- and financial-contributing countries, in the implementation of the mandates of the Security Council.

5.22 The Office of the Under-Secretary-General manages the day-to-day functioning of the Department and undertakes mid- and long-term planning programmes; oversees the Department review and reforms; ensures effective coordination with the Department of Field Support and other departments as required; develops and coordinates departmental information management strategies; and provides substantive secretariat services to the Special Committee on Peacekeeping Operations. The Office also serves as the link between field operations and other departments with lead substantive responsibilities, such as security and gender issues, where the lead responsibility

and functional expertise is located elsewhere in the Secretariat or in United Nations programmes, funds or agencies.

Table 5.7 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To ensure full implementation of legislative mandates and compliance with United Nations policies and procedures with respect to the management of the programme of work and staff and financial resources.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Programme of work is effectively managed	(a) Timely delivery of outputs and services *Performance measures*: (Percentage of outputs delivered on time) 2006-2007: 100 per cent Estimate 2008-2009: 100 per cent Target 2010-2011: 100 per cent
(b) Timely recruitment and placement of staff	(b) Reduction in the average number of days a Professional post remains vacant *Performance measures*: 2006-2007: 160 days Estimate 2008-2009: 160 days Target 2010-2011: 120 days
(c) Improved geographical representation and gender balance of staff	(c) (i) Increased percentage of staff recruited from unrepresented and underrepresented Member States in the Department of Peacekeeping Operations *Performance measures*: 2006-2007: 15 per cent Estimate 2008-2009: 20 per cent Target 2010-2011: 20 per cent

	(ii) Increased percentage of women at the Professional level and above for appointments of one year or more *Performance measures*: 2006-2007: 28 per cent Estimate 2008-2009: 31 per cent Target 2010-2011: 35 per cent
(d) Increased timeliness of submission of documentation	(d) Increased percentage of pre-session documents submitted in accordance with the required deadline *Performance measures*: 2006-2007: 50 per cent Estimate 2008-2009: 75 per cent Target 2010-2011: 100 per cent

External factors

5.23 The Office of the Under-Secretary-General is expected to achieve its objective and expected accomplishments on the assumption that Member States will provide the necessary political support and financial resources to implement mission mandates and that peacekeeping partners will provide the necessary support.

Outputs

5.24 During the biennium 2010-2011, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget and extrabudgetary):

(i) Substantive servicing of meetings: provision of substantive secretariat support to the Special Committee on Peacekeeping Operations and the Fourth Committee; briefings in response to all requests by the Special Committee on Peacekeeping Operations and the Fourth Committee; briefings to the Security Council, General Assembly and legislative bodies on developments in peacekeeping missions and on cross-cutting strategic, policy and structural issues related to peacekeeping (80);

(ii) Parliamentary documentation: reports of the Secretary-General to the Special Committee on Peacekeeping Operations;

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Substantive servicing of inter-agency meetings: meetings with and briefings provided to Member States, regional organizations and groups of friends/contact groups on all aspects of peacekeeping (500);

(ii) Fact-finding missions: visits to key troop- and police-contributing countries and other Member States to develop strategic partnerships and build common approaches to support United Nations peacekeeping (20).

Table 5.8 **Resource requirements: executive direction and management**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	1 262.9	1 262.9	3	3
Non-post	512.3	65.7	—	—
Subtotal	**1 775.2**	**1 328.6**	**3**	**3**
Extrabudgetary	19 036.7	24 118.3	51	53
Total	**20 811.9**	**25 446.9**	**54**	**56**

5.25 The amount of $1,328,600 would provide for the continuation of three posts in the Office of the Under-Secretary-General (1 USG, 1 D-1 and 1 General Service (Other level)), and non-post resources for travel undertaken by the staff of the Office and hospitality for the Department as a whole. The decrease of $446,600 under non-post resources results from the discontinuation of the non-recurrent provision for unforeseen and extraordinary expenses pertaining to the African Union-United Nations Panel established pursuant to Security Council resolution 1809 (2008), which has been reflected under paragraphs 8 and 9 of the first performance report on the programme budget for the biennium 2008-2009 (A/63/573) and included in the revised appropriation for the biennium 2008-2009.

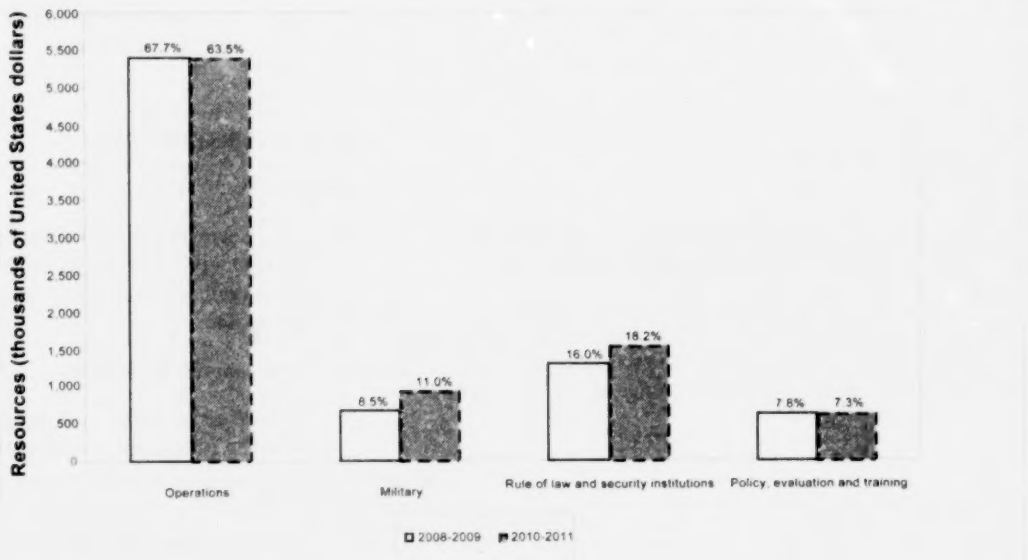
5.26 During the biennium 2010-2011, extrabudgetary resources estimated at $24,118,300 will complement resources from the regular budget to finance effective and efficient planning and management support of peacekeeping current and future operations. The funds from the Trust Fund in Support of the Department of Peacekeeping Operations also help the Department in carrying out projects in areas such as gender mainstreaming, prevention of sexual exploitation and abuse, rule of law, best practices and training.

(b) Programme of work

Table 5.9 **Resource requirements by subprogramme and source of funds**

	Resources (thousands of United States dollars)		*Posts*	
Subprogramme	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
1. Operations	5 404.1	5 402.5	15	15
2. Military	675.8	936.2	3	3
3. Rule of law and security institutions	1 285.1	1 547.1	3	3
4. Policy, evaluation and training	621.1	621.1	3	3
Subtotal	**7 986.1**	**8 506.9**	**24**	**24**
Extrabudgetary	256 934.5	326 056.5	380	403
Total	**264 920.6**	**334 563.4**	**404**	**427**

Regular budget resource requirements by subprogramme



Subprogramme 1
Operations

Resource requirements (before recosting): $5,402,500

5.27 Substantive responsibility for this subprogramme is vested within the Office of Operations. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 1 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.10 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective of the Organization: Effective implementation of Security Council mandates to plan, establish and manage peacekeeping operations.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Provision of timely, informed advice and recommendations on issues related to peacekeeping to the Security Council, the General Assembly, other intergovernmental bodies and troop-contributing and other contributing countries	(a) Number of recommendations incorporated in the resolutions of the Security Council, the General Assembly and other intergovernmental bodies regarding new and existing peacekeeping operations

	Performance measures: (Number of recommendations included in Security Council resolutions) 2006-2007: 18 Estimate 2008-2009: 20 Target 2010-2011: 18
(b) Effective and efficient direction and support for peacekeeping operations	(b) (i) Security Council substantive and time requirements fulfilled to establish new, or implement adjustments to, peacekeeping operations *Performance measures*: (Measured by number of integrated mission planning processes completed) 2006-2007: 11 Estimate 2008-2009: 10 Target 2010-2011: 10 (ii) Peacekeeping operations fulfilling major benchmarks as defined in and mandated by Security Council resolutions *Performance measures*: (Measured by number of missions that fulfilled major benchmarks mandated by the Security Council) 2006-2007: 15 Estimate 2008-2009: 18 Target 2010-2011: 18

External factors

5.28 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that: (a) the parties cooperate, abide by and fulfil the provisions of the peace agreement; and (b) the relevant resources are committed.

Outputs

5.29 During the biennium 2010-2011, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget and extrabudgetary):

(i) General Assembly: substantive servicing of meetings: background information and advice to the General Assembly and its various bodies on peacekeeping issues;

(ii) Security Council:

a. Substantive servicing of meetings: oral briefings to the Security Council on peacekeeping issues (45); consultations with troop contributors (25);

b. Parliamentary documentation: reports of the Secretary-General (27);

(b) Other substantive activities (regular budget and extrabudgetary): technical material: guidance and support to peacekeeping operations on strategic, policy, political and operational matters; advice provided to permanent missions to the United Nations, United Nations agencies, the Bretton Woods institutions, international and regional governance and security organizations and non-governmental organizations on peacekeeping issues; annual meetings with the European Union and NATO in Brussels and annual meeting with the European Union in New York; consultations and structural arrangements with/among regional organizations to promote regional peacekeeping capacities expanded in the context of specific operations; coordinated task forces and working groups with internal and external partners for complex, multi-dimensional peacekeeping operations; institutional cooperation and/or operational support agreements concluded with regional organizations for joint crisis prevention and response.

Table 5.11 **Resource requirements: subprogramme 1**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	5 336.0	5 336.0	15	15
Non-post	68.1	66.5	—	—
Subtotal	**5 404.1**	**5 402.5**	**15**	**15**
Extrabudgetary	23 611.8	31 440.4	77	81
Total	**29 015.9**	**36 842.9**	**92**	**96**

5.30 Resources in the amount of $5,402,500 would provide for the continuation of 15 posts (10 at the Professional and above and 5 at the General Service levels) of the Office of Operations, as well as for non-post requirements. The Office, comprising four regional divisions (Africa I and II, Asia and Middle East, and Europe and Latin America), is responsible for providing timely advice and analysis to the Security Council, the General Assembly and troop- and other contributing countries, providing policy, political and operational guidance, and planning and supporting field missions. Non-post resources relate to travel undertaken by the staff of the Office and provisions for contractual services for the translation into the official languages of the United Nations of papers and studies that are time-sensitive.

5.31 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $31,440,400 from the support account for peacekeeping operations will complement resources from the regular budget.

Subprogramme 2
Military

Resource requirements (before recosting): $936,200

5.32 Substantive responsibility for this subprogramme is vested within the Office of Military Affairs. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 2 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.12 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective of the Organization: To implement effectively the military aspects of Security Council mandates.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Reduction of the time required to plan, rapidly deploy and establish the military component of peacekeeping operations in response to Security Council mandates	(a) Deployment of military components within the timelines planned for specific operations *Performance measures*: (Percentage of military components deployed within planned timelines) 2006-2007: 65 per cent Estimate 2008-2009: 70 per cent Target 2010-2011: 80 per cent
(b) Increased efficiency and effectiveness of the military components of peacekeeping operations	(b) Implementation of all endorsed field mission-related recommendations, in respect of military components, that are published in the evaluation reports *Performance measures*: (Percentage of endorsed recommendations implemented) 2006-2007: 75 per cent Estimate 2008-2009: 85 per cent Target 2010-2011: 100 per cent

External factors

5.33 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that Member States will contribute the required trained and effective military components to peacekeeping missions in a timely manner and that the parties to the conflict will honour their commitments.

Outputs

5.34 During the biennium 2010-2011, the following outputs will be delivered:

(a) Other substantive activities (regular budget and extrabudgetary):

(i) Technical material: daily monitoring of and provision of support to all military units; deployment of military forces, observers and Headquarters staff with emphasis on achieving gender balance; inputs to the development of policies related to military components; inspections and training needs assessments of current and emerging troop-contributing countries; management and administration of all individual and contingent deployments, rotations and repatriations; military concepts of operations for all potential and adjusting peacekeeping operations; updated databases on the United Nations standby arrangements system and senior appointment pool;

(ii) Seminars for outside users: advice to Member States, regional organizations and United Nations entities on military aspects of peace negotiations, agreements and peacekeeping operations, including strategic and operational planning, and the implementation of military aspects of peacekeeping operations; mission specific briefings; predeployment induction and post-appointment briefings for senior military personnel, as required.

Table 5.13 **Resource requirements: subprogramme 2**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	606.8	868.8	3	3
Non-post	69.0	67.4	—	—
Subtotal	**675.8**	**936.2**	**3**	**3**
Extrabudgetary	49 527.9	50 639.6	132	135
Total	**50 203.7**	**51 575.8**	**135**	**138**

5.35 Resources in the amount of $936,200 would provide for the continuation of three posts (1 at the Professional and above and 2 at the General Service levels) in the Office of Military Affairs. The non-post resources would provide for travel undertaken by the staff of the Office and for contractual services for the translation into the official languages of the United Nations of papers and studies that are time-sensitive. The net increase of $262,000 under posts is a result of the delayed impact of one new Assistant Secretary-General post established in the context of the strengthening of the capacity of the United Nations to manage and sustain peacekeeping operations. The minor decrease under non-post resources relates to reduced requirements under contractual translation based on the pattern of expenditure.

5.36 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $50,639,600 from the support account for peacekeeping operations will complement resources from the regular budget.

Subprogramme 3
Rule of law and security institutions

Resource requirements (before recosting): $1,547,100

5.37 Substantive responsibility for the subprogramme is vested within the Office of Rule of Law and Security Institutions, which consists of the Police Division, the Mine Action Service, the Criminal Law and Judicial Advisory Section, the Disarmament, Demobilization and Reintegration Section and the Security Sector Reform Section. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 3 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.14 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective of the Organization: To support and enable rule of law, mine action and security institutions in post-conflict societies to develop sustainable capacities and services in accordance with accepted international standards.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Reduction of the time required to plan, rapidly deploy and establish rule of law and security components of peacekeeping operations in response to Security Council mandates	(a) Reduction in number of days required to start up police components *Performance measures*: 2006-2007: 30 days Estimate 2008-2009: 20 days Target 2010-2011: 15 days
(b) Increased efficiency and effectiveness of the rule of law, security and mine action components of peacekeeping operations	(b) (i) Increased percentage of police specialists deployed to police components in line with requirements for mandate implementation *Performance measures*: (Measured by specialists as a percentage of police personnel deployed) 2006-2007: 40 per cent Estimate 2008-2009: 50 per cent Target 2010-2011: 60 per cent

	(ii) Increased number of justice and corrections experts rostered for potential deployment to peacekeeping operations *Performance measures*: 2006-2007: 150 experts Estimate 2008-2009: 200 experts Target 2010-2011: 250 experts (iii) Increased number of trained disarmament, demobilization and reintegration experts on a roster to support assessments and evaluations *Performance measures*: 2006-2007: Not available Estimate 2008-2009: 20 experts Target 2010-2011: 30 experts (iv) Increased number of trained and rostered security sector reform experts *Performance measures*: 2006-2007: Not available Estimate 2008-2009: 25 experts Target 2010-2011: 45 experts
(c) Targeted marking, fencing, clearance and mine-risk education in affected countries and communities	(c) Reduction in the rate and level of casualties caused by landmines and explosive remnants of war in affected countries *Performance measures*: 2006-2007: 11,000 persons Estimate 2008-2009: 9,000 persons Target 2010-2011: 7,000 persons

External factors

5.38 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that: (a) Member States and peacekeeping partners will provide the required personnel and political and resource support; and (b) the political and security environment will enable the rule of law and security related components to conduct their activities.

Outputs

5.39 During the biennium 2010-2011, the following outputs will be delivered:

(a) Other substantive activities (regular budget and extrabudgetary):

(i) Fact-finding missions: operational visit reports on each peacekeeping operation;

(ii) Technical material: training courses for staff of the United Nations and non-governmental organizations working in six United Nations operations where a threat of mines or explosive remnants of war exists (10); provision of advice to peacekeeping missions on security institutions and capacity-building of the local police; annual multi-donor report on the activities of the United Nations Mine Action Service; biannual assessment and recommendations regarding the efficacy of mine action programmes in relevant peacekeeping missions, including an annual technical mission; briefings to Member States that are both mission- and police-specific; development and/or revision of mission standard operating procedures, police commissioner directives and rules of engagement for police and formed police units; distribution to all Member States of guidelines on the deployment of police and formed police units, and revised selection assistance guidelines; update the website of the Electronic Mine Information Network with mine action reports, public information materials and operational data from five mine action programmes in peacekeeping operations; formulation of generic policies and procedures regarding institutional and capacity development of local police; guidance to mine action programmes/peacekeeping operations on issues related to mine action standards, policy and procedures; planning and analysis of current and potential operations; population of databases of the Information Management System for Mine Action with suspected and known hazard areas and with information on victims in all current programmes; predeployment visits to Member States to provide advice on police requirements and capacity and resource needs; presentations and/or representation in four international forums related to mine action and explosive remnants of war; programme evaluation reports for three mine action programmes; published hardcopy and revised electronic version of the annual Portfolio of Mine Action Projects; assistance visits to Member States to aid in the selection, including through skill-based interviews, of suitably qualified police officers;

(iii) Substantive servicing of inter-agency meetings: coordination of mine risk education and community liaison activities in all United Nations mine action programmes; coordination of monthly meetings of the Inter-Agency Coordination Group on Mine Action and biannual meetings of the Steering Committee on Mine Action; coordination of monthly meetings of the Inter-Agency Working Group on Disarmament, Demobilization and Reintegration; coordination of monthly meetings of the inter-agency Security Sector Reform Task Force at the principal and working levels;

(b) Technical cooperation (extrabudgetary): field projects: deployment of demining assets compliant with International Mine Action Standards according to the priorities established by the Inter-Agency Coordination Group on Mine Action; training courses for peacekeeping forces and commercial demining staff in all peacekeeping operations on landmine safety.

Table 5.15 **Resource requirements: subprogramme 3**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	1 222.0	1 484.0	3	3
Non-post	63.1	63.1	—	—
Subtotal	**1 285.1**	**1 547.1**	**3**	**3**
Extrabudgetary	162 374.2	216 842.8	123	127
Total	**163 659.3**	**218 389.9**	**126**	**130**

5.40 Resources in the amount of $1,547,100 would provide for the continuation of three posts at the Professional and above level as well as non-post resources relating to travel of staff to attend regional meetings of troop-contributing countries, seminars and conferences.

5.41 The Office of Rule of Law and Security Institutions is funded mainly from the support account for peacekeeping operations and the Voluntary Trust Fund for Assistance in Mine Action. Projected extrabudgetary resources amount to $216,842,800, which includes $65,375,400 from the support account for peacekeeping operations and $151,467,400 from the Voluntary Trust Fund for Assistance in Mine Action, which will enable the Mine Action Service to carry out its coordination role; to conduct field mission inspections to monitor quality control and safety of mine clearance activities; and to act as a focal point to coordinate, monitor and develop integrated mine action programmes in emergency situations.

Subprogramme 4
Policy, evaluation and training

Resource requirement (before recosting): $621,100

5.42 Substantive responsibility for this subprogramme is vested within the Policy, Evaluation and Training Division. The subprogramme will be implemented in accordance with the Strategy detailed under subprogramme 4 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.16 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To provide an integrated capacity to the Department of Peacekeeping Operations, the Department of Field Support and field missions to develop and disseminate policy and doctrine; to develop, coordinate and deliver standardized training; to evaluate mission progress towards mandate implementation; and to develop policies and operational frameworks for strategic cooperation with various United Nations and external partners.

Expected accomplishments of the Secretariat	**Indicators of achievement**
(a) Develop or facilitate the development and provision of timely policies, procedures and standard operating procedures related to the needs of the Department of Peacekeeping	(a) Timely adoption and implementation of policies, procedures and standard operating procedures by Headquarters and field missions

Operations, the Department of Field Support and field missions	*Performance measures*: 2006-2007: 48 policies, procedures and standard operating procedures issued Estimate 2008-2009: 50 policies, procedures and standard operating procedures issued Target 2010-2011: 40 policies, procedures and standard operating procedures issued
(b) Support the continued development of the Department's Intranet site as the primary vehicle for delivery of policies, procedures and standard operating procedures to field mission personnel	(b) Increased number of mission users on the Department's Intranet site *Performance measures*: 2006-2007: 5,000 users Estimate 2008-2009: 12,000 users Target 2010-2011: 12,000 users
(c) Conduct or support the conduct of training for all deploying peacekeepers based on United Nations standardized training materials	(c) Civilian, military and police personnel receive predeployment or induction training before deployment or upon arrival in the mission area *Performance measures*: (Measured by percentage of personnel receiving training) 2006-2007: 90 per cent Estimate 2008-2009: 100 per cent Target 2010-2011: 100 per cent
(d) Peacekeeping training materials are updated and made available to troop- and police-contributing countries and civilian personnel	(d) Dissemination of updated United Nations training materials to civilian, military and police personnel in peacekeeping missions, Member States and peacekeeping partner institutions *Performance measures*: 2006-2007: 33 training materials produced or updated Estimate 2008-2009: 25 training materials produced or updated Target 2010-2011: 10 training materials produced or updated

(e) Evaluations of mission performance and follow-up result in improved policy, procedures and training and more effective management in both field missions and at Headquarters	(e) Evaluations of peacekeeping mission performance *Performance measures*: 2006-2007: 8 evaluations conducted Estimate 2008-2009: 12 evaluations conducted Target 2010-2011: 12 evaluations conducted
(f) Development of strategic and operational frameworks for operational cooperation with partners in peacekeeping operations to enable effective and integrated operations in field missions	(f) Frameworks for cooperation result in engagement with partners in field operations *Performance measures*: 2006-2007: 5 frameworks and coordination measures established Estimate 2008-2009: 3 frameworks and coordination measures established Target 2010-2011: 2 frameworks and coordination measures established

External factors

5.43 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that Member States and regional organizations will continue to provide support for training and policy development activities.

Outputs

5.44 During the biennium 2010-2011, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget and extrabudgetary): General Assembly: substantive servicing of meetings: oral briefings to Member States on peacekeeping issues;

(b) Other substantive activities (regular budget/extrabudgetary): technical material: guidance materials (policies, practices and standard operating procedures) and training materials provided to Member States and peacekeeping missions and personnel of the Department of Peacekeeping Operations and the Department of Field Support; advice provided to permanent missions to the United Nations, United Nations system partners, the Bretton Woods institutions, international and regional governance and security organizations and non-governmental organizations on peacekeeping issues; support for Member States and regional peacekeeping training and peacekeeping policy institutions; support for field missions through the provision of policy advice, best practices and knowledge sharing, training standards and materials, and evaluations of mission performance to improve mandate implementation.

Table 5.17 **Resource requirements: subprogramme 4**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	621.1	621.1	3	3
Subtotal	**621.1**	**621.1**	**3**	**3**
Extrabudgetary	21 420.6	27 133.7	48	60
Total	**22 041.7**	**27 754.8**	**51**	**63**

5.45 Resources in the amount of $621,100 would provide for the continuation of three posts (2 in the Professional and above and 1 at the General Service levels) in the Peacekeeping Best Practices Section.

5.46 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $27,133,700 from the support account for peacekeeping operations will complement resources from the regular budget.

(c) Programme support

Resource requirements (before recosting): $1,546,200

5.47 The Executive Office provides support services to the Department of Peacekeeping Operations and the Department of Field Support in connection with personnel, budgetary and financial administration, resource planning and use of common services, as well as extrabudgetary activities, including those financed from the Support Account for Peacekeeping Operations and the Voluntary Trust Fund for Assistance in Mine Action.

Table 5.18 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	349.3	349.3	1	1
Non-post	1 299.7	1 196.9	—	—
Subtotal	**1 649.0**	**1 546.2**	**1**	**1**
Extrabudgetary	42 235.7	47 557.5	18	18
Total	**43 884.7**	**49 103.7**	**19**	**19**

5.48 The resource proposal in the amount of $1,546,200 would provide for the continuation of one post at the P-4 level and for non-post resources, such as other staff costs, general operating expenses, communications, supplies and equipment. The decrease of $102,800 is owing mainly to a reduction in expenditure for centrally provided support for office automation equipment through a service-level agreement with the Office of Information and Communications Technology.

5.49 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $47,557,500 from the support account for peacekeeping operations and from the Special Account for Programme Support Costs of Extrabudgetary Substantive Activities will complement resources from the regular budget in providing the necessary support services to both the Department of Peacekeeping Operations and the Department of Field Support.

2. Department of Field Support

(a) Executive direction and management

Resource requirements (before recosting): $2,158,300

5.50 The Under-Secretary-General for Field Support directs all support to United Nations field missions by providing strategic direction on the delivery of support components, including personnel, finance, conduct and discipline, logistics, communications, information technology and other administrative and general management matters. The Under-Secretary-General also liaises and conducts negotiations with Member States and other organizations regarding the administrative and logistical support modalities of their contributions to peacekeeping operations, special political missions and other field operations supported by the Department.

5.51 The Office of the Under-Secretary-General consists of the front office, the Office of the Assistant Secretary-General for Field Support, the Senior Leadership Appointments Section, the Conduct and Discipline Unit and the Audit Response and Board of Inquiry Section. The office manages the day-to-day functioning of the Department and undertakes mid- and long-term planning; ensures effective coordination with the Department of Peacekeeping Operations and other departments, as required; establishes strategies to meet senior-most requirements for civilian, military and police positions in field operations; provides the overall direction for conduct and discipline issues and maintains global oversight on the state of conduct and discipline for all categories of United Nations peacekeeping personnel; and plans, develops and articulates responses to audit reports of United Nations oversight bodies and ensures that follow-up action is implemented.

Table 5.19 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To ensure full implementation of legislative mandates and compliance with United Nations policies and procedures with respect to the management of the programme of work and staff and financial resources.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Programme of work is effectively managed	(a) Timely delivery of outputs and services
	Performance measures:
	(Measured by percentage of outputs delivered on time)
	2006-2007: Not applicable
	Estimate 2008-2009: 100 per cent
	Target 2010-2011: 100 per cent

(b) Timely recruitment and placement of staff	(b) Reduction in the average number of days a Professional post remains vacant *Performance measures*: Number of days 2006-2007: Not applicable Estimate 2008-2009: 160 days Target 2010-2011: 120 days
(c) Improved geographical representation and gender balance of staff	(c) (i) Increased percentage of staff recruited from unrepresented and underrepresented Member States in the Department *Performance measures*: 2006-2007: Not applicable Estimate 2008-2009: 20 per cent Target 2010-2011: 20 per cent (ii) Increased percentage of women at the Professional level and above for appointments of one year or more *Performance measures*: 2006-2007: Not applicable Estimate 2008-2009: 39 per cent Target 2010-2011: 43 per cent
(d) Increased timeliness of submission of documentation	(d) Increased percentage of pre-session documents submitted in accordance with the required deadline *Performance measures*: 2006-2007: Not applicable Estimate 2008-2009: 75 per cent Target 2010-2011: 100 per cent

External factors

5.52 The Office of the Under-Secretary-General is expected to achieve its objective and expected accomplishments on the assumption that Member States will provide the necessary political support and resources to implement mission mandates and that peacekeeping partners will provide the necessary support.

Outputs

5.53 During the biennium 2010-2011, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget and extrabudgetary): substantive servicing of meetings: briefings to the General Assembly, the Advisory Committee on Administrative and Budgetary Questions and other legislative bodies (20);

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Substantive servicing of inter-agency meetings: meetings with/briefings to Member States and regional organizations (100);

(ii) Fact-finding missions: visits to major financial contributors, key troop- and police-contributing countries and other Member States (24).

Table 5.20 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Subprogramme	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	1 814.5	2 091.7	4	4
Non-post	66.6	66.6	—	—
Subtotal	**1 881.1**	**2 158.3**	**4**	**4**
Extrabudgetary	9 771.2	19 283.5	52	54
Total	**11 652.3**	**21 441.8**	**56**	**58**

5.54 Resources in the amount of $2,158,300 would provide for the continuation of four posts at the Professional and above-level as well as non-post requirements relating to travel of staff and hospitality. The increase under posts relates to the delayed impact of the new Under-Secretary-General post that was established in the context of General Assembly resolution 61/279 on strengthening the capacity of the United Nations to manage and sustain peacekeeping operations.

5.55 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $19,283,500 from the support account for peacekeeping operations will complement resources from the regular budget to implement the programme of work under executive direction and management.

(b) Programme of work

Table 5.21 **Resource requirements by subprogramme**

	Resources (thousands of United States dollars)		*Posts*	
Subprogramme	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
5. Field administrative support	3 297.5	3 297.5	15	15
6. Integrated support services	2 995.9	2 995.9	11	11
Subtotal	**6 293.4**	**6 293.4**	**26**	**26**
Extrabudgetary	111 023.3	137 006.9	372	392
Total	**117 316.7**	**143 300.3**	**398**	**418**

Subprogramme 5
Field administrative support

Resource requirements (before recosting): $3,297,500

5.56 Substantive responsibility for this subprogramme is vested within the Field Personnel Division and the Field Budget and Finance Division of the Department of Field Support. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 5 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.22 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To staff and finance United Nations peacekeeping and related operations to enable them to fulfil their mandates efficiently and effectively, as authorized by the Security Council and the General Assembly.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Rapid deployment and establishment of peacekeeping operations in response to Security Council mandates	(a) High percentage of leadership and critical staff generated within three months of the establishment or expansion of a mission *Performance measures*: 2006-2007: 50 per cent Estimate 2008-2009: 50 per cent Target 2010-20011: 60 per cent
(b) Increased efficiency and effectiveness of peacekeeping operations	(b) (i) Average civilian staff vacancy rates for field missions to be reduced to 20 per cent within nine months from establishment of a mission and 15 per cent within one year *Performance measures*: (Measured by vacancy rate within 9 months from establishment of a mission) 2006-2007: 25 per cent Estimate 2008-2009: 20 per cent Target 2010-2011: 20 per cent

(ii) Average civilian staff vacancy rates for field missions to be reduced to 10 per cent for all missions that are not in a start-up/expansion/transition phase

Performance measures:

2006-2007: 23 per cent

Estimate 2008-2009: 20 per cent

Target 2010-2011: 10 per cent

(iii) Maintenance of a six-month average processing time (from receipt of mission-certified claim to its approval by the Department) for contingent-owned equipment claims

Performance measures:

2006-2007: 6 months

Estimate 2008-2009: 6 months

Target 2010-2011: 6 months

(iv) Reduction in Department of Peacekeeping Operations/Department of Political Affairs/Department of Field Support final budget submission review time for missions that receive an Abacus visit

Performance measures:

2006-2007: two weeks

Estimate 2008-2009: zero weeks

Target 2010-2011: zero weeks

(v) All new peacekeeping personnel trained in the United Nations standard of conduct, including sexual exploitation and abuse

Performance measures:

2006-2007: 80 per cent

Estimate 2008-2009: 90 per cent

Target 2010-2011: 100 per cent

External factors

5.57 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that Member States and peacekeeping partners will provide the required political and resource support.

Outputs

5.58 During the biennium 2010-2011, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget and extrabudgetary): General Assembly: parliamentary documentation: preparation of inputs to reports of the Secretary-General on personnel matters to be submitted to the General Assembly;

(b) Conference services, administration, oversight (regular budget and extrabudgetary):

(i) Human resources management: briefings to Member States on administrative and personnel issues relating to staffing of field missions; organization of and participation in the Chief Civilian Personnel Officer conference and the United Nations inter-agency career development round table; continued business process improvement implementation mechanism using a Lean Six Sigma approach; deployment of mission assist (tiger) teams to address recruitment and administrative and technical human resources management needs of field operations at critical times; development and maintenance of rosters; development of a comprehensive e-learning programme in human resources management for field operations to qualify and certify new and current serving human resources personnel to mitigate the financial and managerial risks associated with the performance of human resources management functions; direct personnel support (including recruitment, travel and administration of contracts, salaries, allowances, benefit claims and entitlements) to international staff in peacekeeping operations and political missions; further development and implementation of a framework for the classification of national posts; implementation, in coordination with the Office of Human Resources Management, of harmonized conditions of service of staff in the field; provision of human resources policy guidance to international staff and to national staff through the civilian personnel sections in the field; implementation of human resources action plans in all peacekeeping operations and special political missions; provision of online and direct career support for staff members in the field; outreach through participation in career and job fairs, targeted advertising in dedicated websites and professional publications and recruitment missions to underrepresented countries; participation in Abacus visits to provide advice on the staffing structure as well as categories, levels and functional titles of posts; phased implementation of career development strategy, comprising online career path models for selected occupational groups; process reviews to determine how the evaluation criteria were applied to applicants who are expected to meet the primary eligibility requirements for posts in peacekeeping operations and special political missions; development of a succession planning mechanism to ensure the timely provision to missions of short lists of high quality candidates for positions of Chief of Mission Support, Chief of Integrated Support Services, Chief of Technical Services and Director of Mission Support;

(ii) Programme planning, budget, accounts: provision of advice to field operations and permanent missions of troop- and police-contributing countries on contingent-owned equipment and death and disability matters; provision of advice to field operations, including peacekeeping operations, special political missions and the United Nations

Logistics Base (UNLB) at Brindisi, Italy, on the formulation of budget proposals and performance reports, including on financial rules and regulations, policies and procedures, result-based-budgeting and recommendations of legislative bodies; circulation of compiled national cost data for the 2011 Contingent-Owned Equipment Working Group to all Member States; briefings on contingent-owned equipment to permanent missions/delegations of Member States; exchanges of letters between the Department of Field Support and the United Nations Volunteers outlining the framework of the services of United Nations Volunteers deployed to peacekeeping operations and special political missions; field operations assist visits by Abacus teams to provide on site support to the mission budget development process; financial management of liquidating field operations, including issuance of monthly financial statements, reconciling outstanding balances in financial statements and follow-up on recommendations of the Headquarters Property Survey Board; implementation of a web-based system to allow troop-contributing countries access to Government claims information; negotiations for memorandums of understanding for missions; predeployment briefings on contingent-owned equipment and memorandums of understanding for troop-contributing countries; presentation and provision of background information on operational finance policies, procedures and practices to advisory and legislative bodies in the context of field operations, including peacekeeping operations, special political missions and UNLB, and cross-cutting issues; presentations to Member States/troop-contributing countries on financial and budgetary matters; processing of contingent-owned equipment, letters of assist and death and disability claims; provision of information technology support, including help desk, technical maintenance and functional guidance to field operations (including missions, tribunals and courts) on Sun/Progen field financial systems; regional briefings to major troop-contributing countries on contingent-owned equipment policies and procedures; regional visits to peacekeeping missions by senior management of the Field Budget and Finance Division to provide strategic advice on budget and financial issues; results-based-budgeting support visits to field operations to advise them on their results-based-budgeting framework for budget and performance reports; training of peacekeeping mission budget officers on the enterprise budget application;

(iii) Internal oversight services: handling of all cases of alleged misconduct by military, civilian and police personnel; monitoring and tracking of misconduct cases; oversight and evaluation of the performance of human resources management functions in the field through participation in the monitoring visits of the Office of Human Resources Management; provision of awareness training in missions; provision of support on revisions concerning sexual exploitation and abuse in the model memorandum of understanding.

Table 5.23 **Resource requirements: subprogramme 5**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	3 248.1	3 248.1	15	15
Non-post	49.4	49.4	—	—
Subtotal	**3 297.5**	**3 297.5**	**15**	**15**
Extrabudgetary	51 241.9	64 940.8	193	200
Total	**54 539.4**	**68 238.3**	**208**	**215**

5.59 Resources in the amount of $3,297,500 would provide for the continuation of 15 posts (7 at the Professional and above and 8 at the General Service levels) under the Field Personnel Division and the Field Budget and Finance Division. Non-post resources relate to travel undertaken by the staff of those Divisions and provisions for contractual services for translation into the official languages of the United Nations of documents produced by the subprogramme, such as the Contingency-Owned Equipment Manual.

5.60 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $64,940,800 from the support account for peacekeeping operations will complement resources from the regular budget in implementing the programme of work under this subprogramme.

Subprogramme 6
Integrated support services

Resource requirements (before recosting): $2,995,900

5.61 Substantive responsibility for this subprogramme is vested within the Logistics Support Division and the Information and Communications Technology Division. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 6 of programme 4 of the strategic framework for the period 2010-2011.

Table 5.24 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To equip United Nations peacekeeping and related operations to fulfil their mandates efficiently and effectively, as authorized by the Security Council and the General Assembly.

Expected accomplishments of the Secretariat	**Indicators of achievement**
(a) Reduction of the time required to plan, rapidly deploy and establish peacekeeping and other operations in response to Security Council mandates	(a) (i) Identification and deployment of strategic deployment stocks and other logistic equipment within 90 days of Security Council mandates that is capable of supporting start-up teams and initial troop and police deployments

	Performance measures: 2006-2007: 90 days Estimate 2008-2009: 90 days Target 2010-2011: 90 days (ii) Development of full information and communications technology capabilities, including secure voice, data and video services, within 20 hours of arrival of equipment and personnel *Performance measures*: 2006-2007: 24 hours Estimate 2008-2009: 20 hours Target 2010-2011: 20 hours
(b) Increased efficiency and effectiveness of peacekeeping operations and special political missions supported by the Department of Field Support	(b) (i) Missions have access to valid systems contracts with sufficient not-to-exceed amounts, 365 days of the year *Performance measures*: 2006-2007: 365 days Estimate 2008-2009: 365 days Target 2010-2011: 365 days (ii) Wide area network is up 99.8 per cent of the time *Performance measures*: 2006-2007: 99.8 per cent Estimate 2008-2009: 99.8 per cent Target 2010-2011: 99.8 per cent

External factors

5.62 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that Member States and peacekeeping partners will provide the required political and resource support.

Outputs

5.63 During the biennium 2010-2011, the following outputs will be delivered: conference services, administration, oversight (regular budget and extrabudgetary): central support services: enhanced composition of strategic deployment stocks based on the requirements of peacekeeping missions, lessons learned and technological changes; enhanced tools, procedures and information-sharing

forums for peacekeeping field missions to enhance the capability of missions to meet their requirements for equipment, commodities and services; improved management of specialist support contracts; improved management of transportation and movement contracts.

Table 5.25 **Resource requirements: subprogramme 6**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	2 995.9	2 995.9	11	11
Non-post	—	—	—	—
Subtotal	**2 995.9**	**2 995.9**	**11**	**11**
Extrabudgetary	59 781.4	72 066.1	179	192
Total	**62 777.3**	**75 062.0**	**190**	**203**

5.64 Resources in the amount of $2,995,900 would provide for the continuation of 11 posts (8 at the Professional and above and 3 at the General Service levels) under the Logistics Support Division and the Information and Communications Technology Division.

5.65 During the biennium 2010-2011, projected extrabudgetary resources in the amount of $72,066,100 from the support account for peacekeeping operations will complement resources from the regular budget. Those resources reflect the transfer of the Field Application Section from the Department of Field Support to the Office of Information and Communications Technology with effect from 1 January 2009, pursuant to General Assembly resolution 63/262.

B. Peacekeeping missions

Resource requirements (before recosting): $76,850,800

5.66 Provisions under this component relate to requirements of the United Nations Truce Supervision Organization (UNTSO) ($60,704,800) and the United Nations Military Observer Group in India and Pakistan (UNMOGIP) ($16,146,000).

1. United Nations Truce Supervision Organization

Resource requirements (before recosting): $60,704,800

5.67 UNTSO was the first United Nations peacekeeping operation, originally established under the provisions of Security Council resolution 50 (1948) for the purpose of supervising the truce in Palestine, as called for by the Council. Since then, the Council has entrusted UNTSO with a variety of tasks. In its resolution 73 (1949), the Council requested the Secretary-General to arrange for the continued service of such personnel of UNTSO as might be required in observing and maintaining the ceasefire, as requested by the Council in its resolution 54 (1948), and might be necessary in assisting the parties to the 1949 Armistice Agreements in the supervision of the application and observance of the terms of those agreements.

5.68 The functions of UNTSO have been modified from time to time. Since the establishment of the United Nations Disengagement Observer Force (UNDOF) and the United Nations Interim Force in

Lebanon (UNIFIL), UNTSO military observers assigned to the Israel-Lebanon and the Israel-Syrian Arab Republic sectors have been placed under the operational control of the commanders of UNIFIL and UNDOF to assist them in the fulfilment of their tasks, without prejudice to the continued functioning of UNTSO in the two sectors, should the mandates of the peacekeeping forces lapse.

5.69 At UNDOF, UNTSO observers conduct inspections, patrols and liaison in the area of limitation and maintain observation posts on or near the perimeter of the area of separation. At UNIFIL, UNTSO military observers conduct liaison activities and patrols in the UNIFIL area of responsibility. UNTSO military observers are deployed in the Golan and southern Lebanon, at the mission's headquarters in Jerusalem and at its liaison offices in Beirut, Ismailia and Damascus.

5.70 UNTSO will deliver its programme of work in accordance with the strategy detailed in part B, section 1, of programme 4 of the strategic framework for the period 2010-2011.

Table 5.26 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To observe and maintain the unconditional ceasefire and assist the parties to the 1949 Armistice Agreements in supervision of the application and observance of the terms of those agreements.

Expected accomplishments of the Secretariat	Indicators of achievement
The Security Council is informed in a timely manner of non-compliance with its resolutions	Timely submission of observation reports to the Secretary-General
	Performance measures:
	Per cent of reports submitted on time
	2006-2007: 90 per cent
	Estimate 2008-2009: 100 per cent
	Target 2010-2011: 100 per cent

External factors

5.71 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that all parties to the 1949 Armistice Agreements will cooperate with UNTSO in the performance of its functions, and that they will remain willing to resolve their disputes and to cooperate with the United Nations in fulfilment of the Security Council mandate.

Outputs

5.72 During the biennium, the following outputs will be delivered (regular budget):

(a) Servicing of intergovernmental and expert bodies: other substantive activities: round-the-clock staffing of observation posts, patrols, investigations and inspections; daily, weekly, monthly and special reports on incidents/violations, political developments, and safety and security issues; military daily operations reports; daily media reports and weekly and monthly political reports; monthly security incident report; operational investigations of incidents/violations; meetings with host government officials and agencies, representatives of

troop-contributing countries and heads of other United Nations operations in the UNTSO mission area;

(b) Conference services, administration, oversight: logistical support (transport, general services, communications and information technology) to substantive activities; inter-agency and inter-mission support agreements (5).

Table 5.27 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	49 071.5	40 582.9	261	221
Non-post	20 724.1	20 121.9	—	—
Total	**69 795.6**	**60 704.8**	**261**	**221**

5.73 The total requirements of UNTSO for the biennium 2010-2011 amount to $60,704,800, including a net decrease of $9,090,800 compared with the revised appropriation for the biennium 2008-2009. Of the total resources proposed for UNTSO, an amount totalling $16,903,000 relates to resources directly under the operational control of UNDOF ($10,345,000) and UNIFIL ($6,558,000), exclusive of administrative backstopping.

5.74 In September 2007, an internal evaluation was conducted by the Department of Peacekeeping Operations and the Department of Field Support to assess the ability and capability of UNTSO to implement its mandate and to identify measures to improve the overall performance of the mission. On the basis of the recommendations of the evaluation, it is proposed to integrate most of the administrative and logistical support for the Observer Group Lebanon and the Observer Group Golan into UNIFIL and UNDOF, respectively. This would result in a restructuring of the mission support in UNTSO, which is reflected in the current budget proposals.

5.75 Resources in the amount of $40,582,900 would provide for the 221 posts (9 Professional and above, 83 Field Service and 129 Local level) shown in table 5.27. The amount of $20,121,900 in non-post resources relates to the operational requirements of UNTSO.

5.76 The provision under post resources includes a decrease of $8,488,600 reflecting the net effect of the proposed abolishment of 48 posts (1 General Service (Principal level), 2 General Service (Other level), 28 Field Service and 17 Local level) partially offset by the establishment of 8 new posts (3 Field Service and 5 Local level). The proposal to abolish 37 posts (20 Field Service and 17 Local level) is the direct result of the integration of the logistical and administrative support for the Observer Group Lebanon and the Observer Group Golan into UNIFIL and UNDOF, respectively, while the establishment of 8 additional Field Service posts reflects the outcome of a security functional review undertaken in the light of the proposed support integration. The proposed abolishment of three General Service posts and the subsequent establishment of three Field Service posts would accommodate the functions of personal and administrative assistants in the context of General Assembly resolution 63/250 on human resources management. It is also proposed to create five Local level posts, four of which would be national security officers, to ensure a minimum of four security officers on duty at all times at UNTSO headquarters in order to increase the access control and the patrolling capacity at night, and one Administrative Assistant post for the office of the Chief Security Officer.

5.77 The decrease of $602,200 under non-post resources reflects the net effect of reductions mainly under general operating expenses and furniture and equipment owing to the integration of the support arrangements of the Observer Group Golan and the Observer Group Lebanon into UNDOF and UNIFIL, respectively, which are partly offset by increases under travel of staff and under supplies and materials.

2. United Nations Military Observer Group in India and Pakistan

Resource requirements (before recosting): $16,146,000

5.78 In January 1948, the Security Council adopted resolution 39 (1948) and established the United Nations Commission for India and Pakistan to investigate the facts pursuant to Article 34 of the Charter of the United Nations and to exercise any mediatory influence likely to smooth difficulties in the dispute regarding the status of Kashmir. By its resolution 47 (1948), the Security Council expanded the membership of the Commission from three to five, which included the use of military officers to observe the ceasefire. This became the basis for the establishment of the United Nations Military Observer Group (UNMOGIP). With the termination of the United Nations Commission for India and Pakistan, the Security Council, by its resolution 91 (1951), decided that UNMOGIP should continue to supervise the ceasefire in Jammu and Kashmir.

5.79 At present, the task of UNMOGIP is to observe developments pertaining to the strict observance of the ceasefire of 17 December 1971 and to report thereon to the Secretary-General. The activity in the field is coordinated by a main headquarters in Islamabad and a rear headquarters in Srinagar during the winter (and the reverse in summer), and carried out by military observers deployed in field stations and mobile observation teams. A liaison office is located in New Delhi. In addition, international United Nations staff, assisted by local staff, provides administrative and logistical support. Military personnel from the Indian and Pakistani armies provide drivers, security and field station domestic services.

5.80 UNMOGIP will deliver its programme of work in accordance with the strategy detailed in part B, section 2, of programme 4 of the strategic framework for the period 2010-2011.

Table 5.28 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To monitor developments pertaining to ceasefire violations along the line of control in accordance with the mandate of UNMOGIP contained in Security Council resolution 307 (1971).

Expected accomplishments of the Secretariat	Indicators of achievement
(a) The presence of United Nations military observers in established field stations on both sides of the line of control to monitor ceasefire violations	(a) Timely submission of incident/violation reports to United Nations Headquarters *Performance measures*: (Measured by percentage of incidents reported on time) 2006-2007: 100 per cent Estimate 2008-2009: 100 per cent Target 2010-2011: 100 per cent

(b) Effective, efficient patrolling, inspecting and investigation of ceasefire violations	(b) (i) Number of operational patrols with free and secured access to notified areas to the extent permitted by the host countries *Performance measures*: 2006-2007: 6,000 unimpeded patrols Estimate 2008-2009: 5,000 unimpeded patrols Target 2010-2011: 5,000 unimpeded patrols (ii) Number of investigations of complaints undertaken *Performance measures*: 2006-2007: 15 Estimate 2008-2009: 15 Target 2010-2011: 15

External factors

5.81 The subprogramme is expected to achieve its objective and expected accomplishments on the assumption that the parties will cooperate, abide by and fulfil the provisions of the ceasefire agreement.

Outputs

5.82 During the biennium 2010-2011, the following final outputs will be delivered:

(a) Other substantive activities (regular budget): daily contacts, meetings and negotiations; daily, weekly and monthly reports on incidents/violations, political developments, and on the safety and security situation; round-the-clock staffing of observer posts, patrols, investigations and inspections;

(b) Technical cooperation (regular budget): field projects: investigations and patrols.

Table 5.29 **Resource requirements**

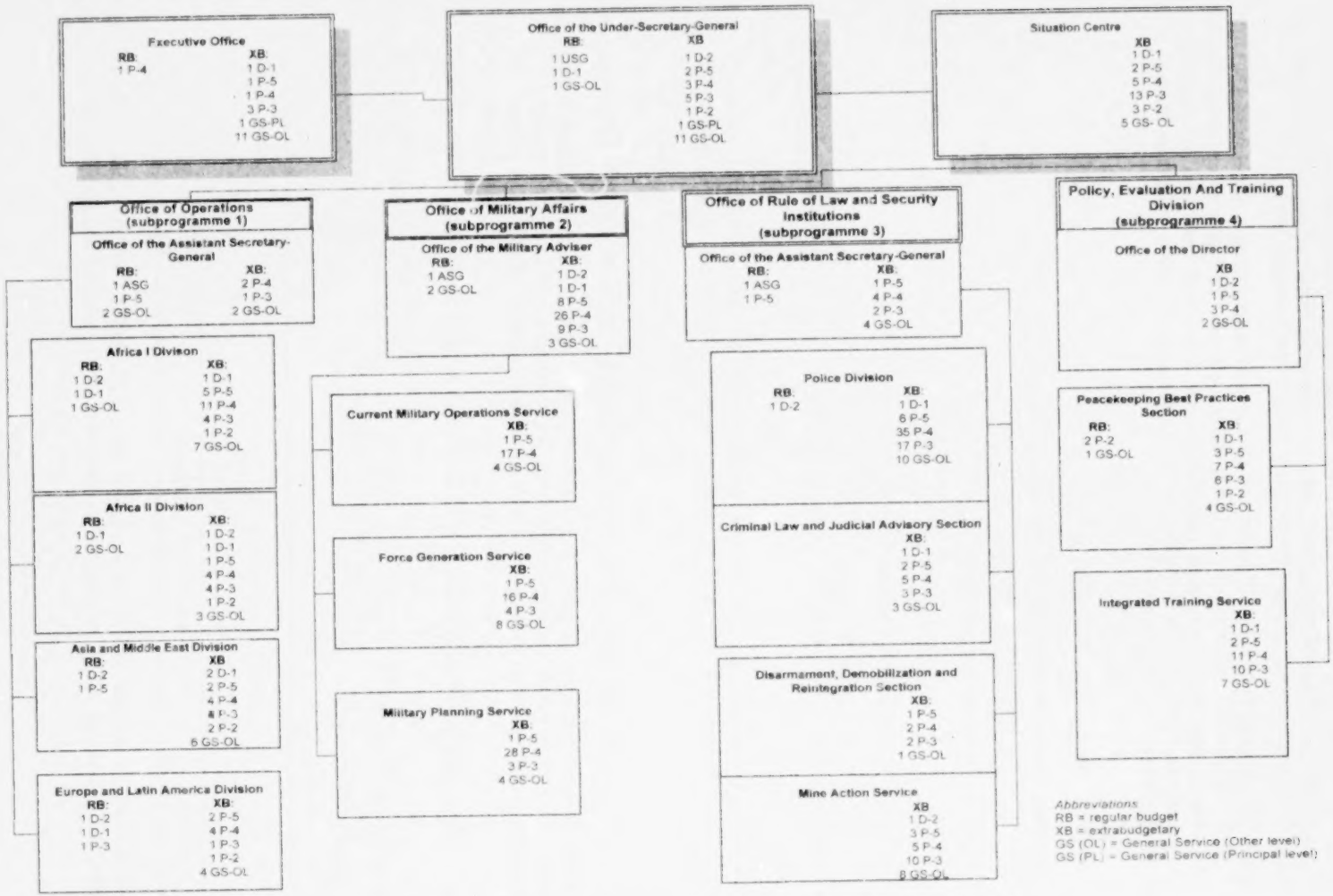
	Resources (thousands of United States dollars)		*Posts*	
Category	*2008-2009*	*2010-2011 (before recosting)*	*2008-2009*	*2010-2011*
Regular budget				
Post	8 662.7	8 702.3	74	74
Non-post	7 745.4	7 443.7	—	—
Total	**16 408.1**	**16 146.0**	**74**	**74**

5.83 Total requirements for UNMOGIP for the biennium 2010-2011 amount to $16,146,000, a net decrease of $262,100, compared with the revised appropriation for the biennium 2008-2009.

5.84 Resources in the amount of $8,702,300 provide for 74 posts (2 Professional and above, 24 Field Service and 48 Local level), reflecting an increase of $39,600 owing to the delayed impact relating to the establishment of three posts (Local level) in the biennium 2008-2009.

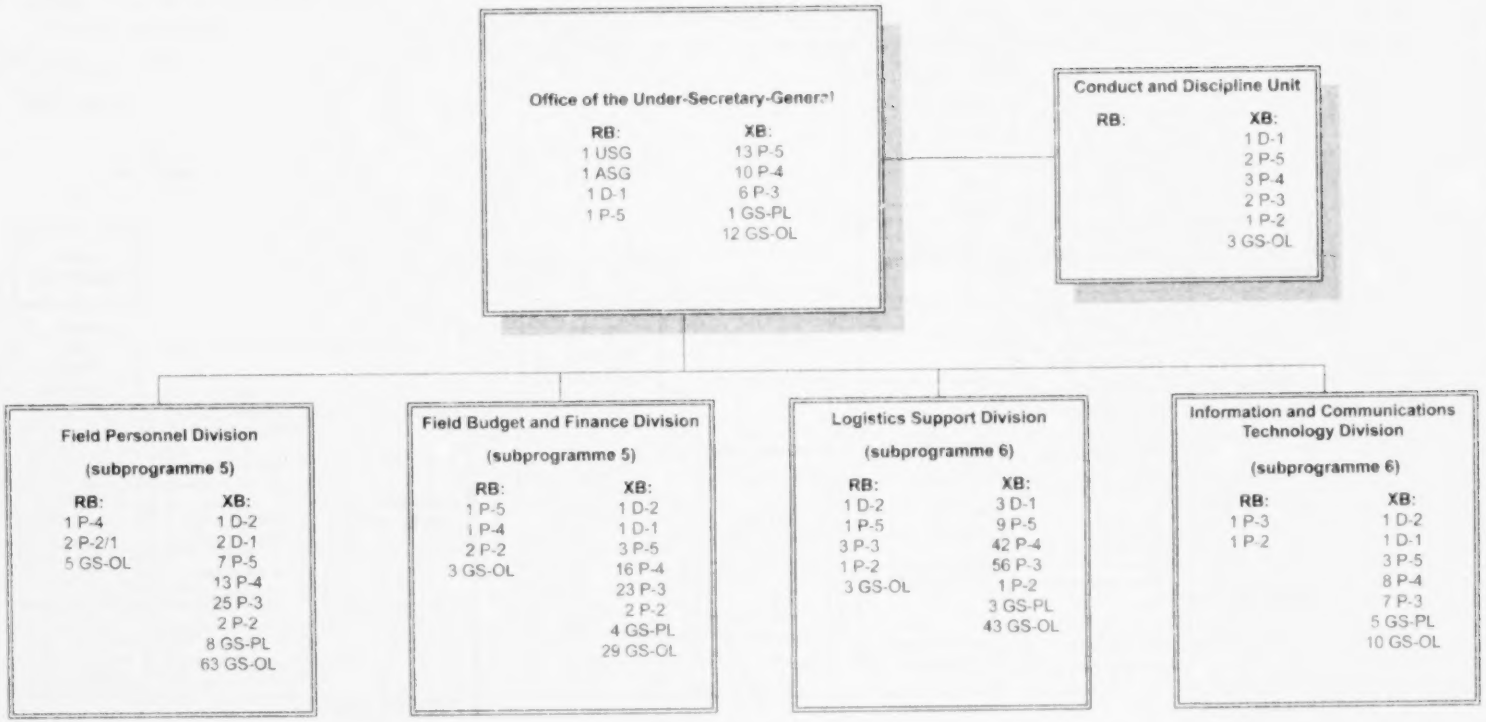
5.85 The estimate of $7,443,700 under non-post resources, including a decrease of $301,700, provides for operational requirements, including other staff costs and general operating expenses, among others. The decrease reflects reductions under other staff costs and in requirements for new equipment and spare parts following the replacement of various equipment during the 2008-2009 biennium.

Department of Peacekeeping Operations
Organizational structure and post distribution for the biennium 2010-2011


Executive Office
RB: 1 P-4
XB: 1 D-1, 1 P-5, 1 P-4, 3 P-3, 1 GS-PL, 11 GS-OL
Office of the Under-Secretary-General
RB: 1 USG, 1 D-1, 1 GS-OL
XB: 1 D-2, 2 P-5, 3 P-4, 5 P-3, 1 P-2, 1 GS-PL, 11 GS-OL
Situation Centre
XB: 1 D-1, 2 P-5, 5 P-4, 13 P-3, 3 P-2, 5 GS- OL
Office of Operations (subprogramme 1)
Office of the Assistant Secretary-General
RB: 1 ASG, 1 P-5, 2 GS-OL
XB: 2 P-4, 1 P-3, 2 GS-OL
Africa I Division
RB: 1 D-2, 1 D-1, 1 GS-OL
XB: 1 D-1, 5 P-5, 11 P-4, 4 P-3, 1 P-2, 7 GS-OL
Africa II Division
RB: 1 D-1, 2 GS-OL
XB: 1 D-2, 1 D-1, 1 P-5, 4 P-4, 4 P-3, 1 P-2, 3 GS-OL
Asia and Middle East Division
RB: 1 D-2, 1 P-5
XB: 2 D-1, 2 P-5, 4 P-4, 4 P-3, 2 P-2, 6 GS-OL
Europe and Latin America Division
RB: 1 D-2, 1 D-1, 1 P-3
XB: 2 P-5, 4 P-4, 1 P-3, 1 P-2, 4 GS-OL
Office of Military Affairs (subprogramme 2)
Office of the Military Adviser
RB: 1 ASG, 2 GS-OL
XB: 1 D-2, 1 D-1, 8 P-5, 26 P-4, 9 P-3, 3 GS-OL
Current Military Operations Service
XB: 1 P-5, 17 P-4, 4 GS-OL
Force Generation Service
XB: 1 P-5, 16 P-4, 4 P-3, 8 GS-OL
Military Planning Service
XB: 1 P-5, 28 P-4, 3 P-3, 4 GS-OL
Office of Rule of Law and Security Institutions (subprogramme 3)
Office of the Assistant Secretary-General
RB: 1 ASG, 1 P-5
XB: 1 P-5, 4 P-4, 2 P-3, 4 GS-OL
Police Division
RB: 1 D-2
XB: 1 D-1, 6 P-5, 35 P-4, 17 P-3, 10 GS-OL
Criminal Law and Judicial Advisory Section
XB: 1 D-1, 2 P-5, 5 P-4, 3 P-3, 3 GS-OL
Disarmament, Demobilization and Reintegration Section
XB: 1 P-5, 2 P-4, 2 P-3, 1 GS-OL
Mine Action Service
XB: 1 D-2, 3 P-5, 5 P-4, 10 P-3, 8 GS-OL
Policy, Evaluation And Training Division (subprogramme 4)
Office of the Director
XB: 1 D-2, 1 P-5, 3 P-4, 2 GS-OL
Peacekeeping Best Practices Section
RB: 2 P-2, 1 GS-OL
XB: 1 D-1, 3 P-5, 7 P-4, 6 P-3, 1 P-2, 4 GS-OL
Integrated Training Service
XB: 1 D-1, 2 P-5, 11 P-4, 10 P-3, 7 GS-OL
Abbreviations
RB = regular budget
XB = extrabudgetary
GS (OL) = General Service (Other level)
GS (PL) = General Service (Principal level)

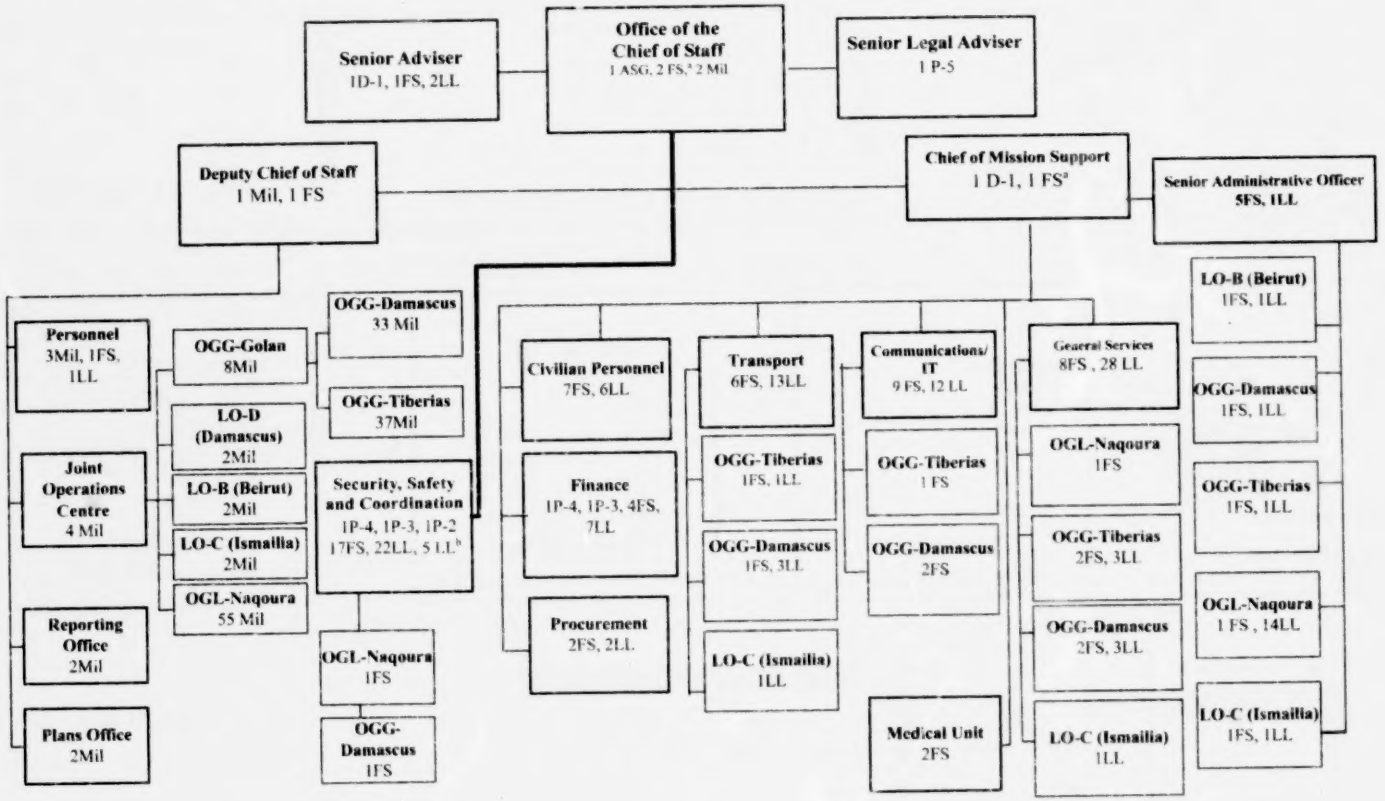
Abbreviations: RB, regular budget; XB, extrabudgetary; USG, Under-Secretary-General; ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; OL, Other level.

Department of Field Support
Organizational structure and post distribution for the biennium 2010-2011



Abbreviations: RB, regular budget; XB, extrabudgetary; USG, Under-Secretary-General; ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; OL, Other level.

United Nations Truce Supervision Organization
Organizational structure and post distribution for the biennium 2010-2011

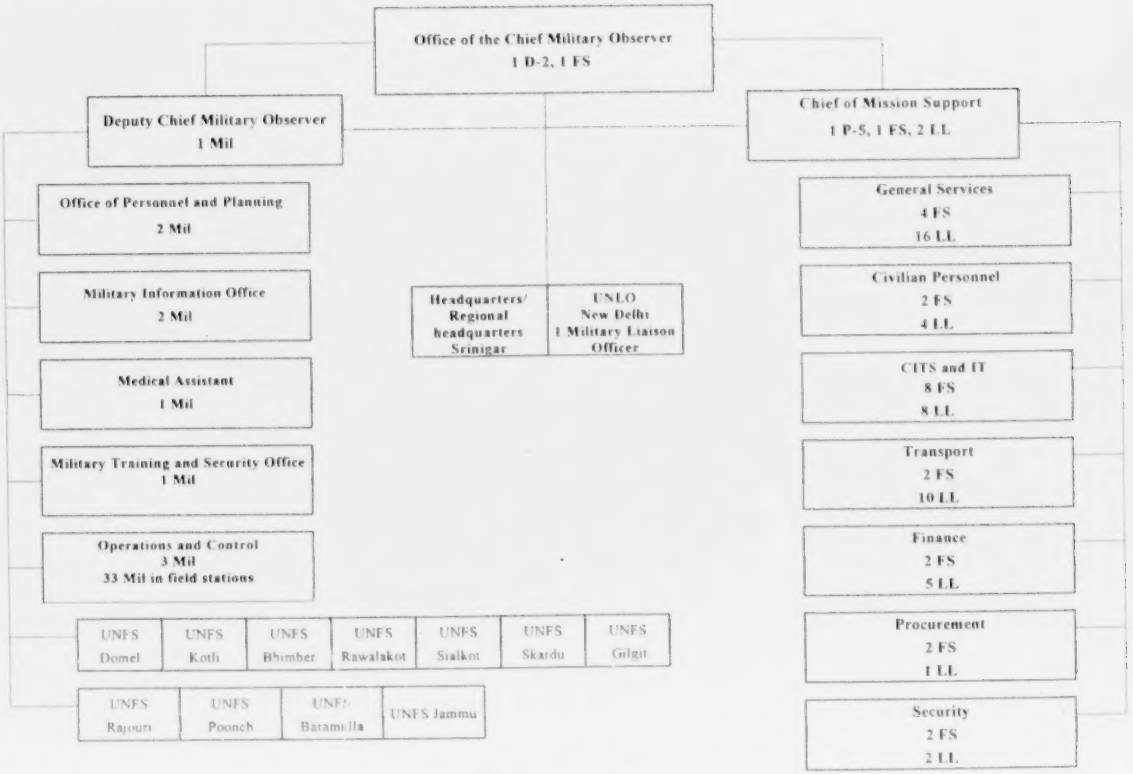


[a] New post in lieu of abolished GS post.

[b] New post.

Abbreviations: ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; OL, Other level; FS, Field Service; LL, Local level; Mil, Military Observer; UNLOB, United Nations Liaison Office Beirut; MLO, Military Liaison Office; ODD, Observer Detachment Damascus; OGG, Observer Group Golan; OGL, Observer Group Lebanon.

United Nations Military Observer Group in India and Pakistan
Organizational structure and post distribution for the biennium 2010-2011



UNMOGIP operations also consist of 44 military observers not included in the organizational chart.

Abbreviations: Mil, Military; UNLO, United Nations Liaison Officer; FS, Field Service; LL, Local level; UNFS, United Nations Field Station.

Annex

Outputs produced in 2008-2009 not to be carried out in the biennium 2010-2011

A/62/6, paragraph	*Output*	*Quantity*	*Reason for discontinuation*
Field administrative support			
5.28 (b)	Development of a global online field personnel deployment system.	1	Output has been completed. The police and military staff travel and rotation system has been developed and implemented as part of Nucleus.
Rule of law and security institutions			
5.36 (b)	Planning guide to assess the capacity of local police institutions.	1	The United Nations Rule of Law Index already established.
	Total	2	